

Safety Incentive Program

Golden Rain Foundation

What is the Safety Incentive Program?

- The Safety Incentive Program is a way to keep safety on everyone's mind. By recognizing individuals for practicing best safety habits, it builds a culture of awareness, pride and appreciation.

How does it work?

- Managers will be given “safety cards”. These cards are to be given to an employee when a manager / supervisor sees them working safely.
- The card is filled out by the manager / supervisor by adding their name, the employees name, and what they were doing that was safe.
- The employee then brings the card to HR to be logged and submitted for the monthly drawing.

- All recognitions received go into a “Bucket”. Winners will be picked randomly at the monthly Safety Committee meeting. There will be 3 winners a month, and each monthly winner will be submitted for a quarterly drawing as well. Prizes are:

Monthly winner - \$100.00 Visa gift card

Quarterly winner - \$250.00 Visa gift card

- Only one “safety card” per occurrence will be valid, but an employee can have multiple cards for the same action only different occasions.

Who is eligible?

- All GRF employees are eligible.

What qualifies as “working safe”?

- Wearing your PPE provided to you.
- Sitting ergonomically correct at your workstation.
- Identifying a safety hazard and reporting or correcting the issue:
i.e a box in front of an emergency exit, pallets blocking a fire
fire extinguisher, etc.
- Proper lifting techniques.
- Setting up traffic cones around your vehicle if required.

Conclusion:

- Developing everyday safety habits helps keep our employees safe and injury free but cultivates an environment in which they begin to look out for one another and become more aware of their surroundings. With this program, we hope to promote safety and bring a sense of comradery along with a little fun to the workplace that reiterates not only safety but that we care about our employees.